

~~(5) (6) VERIFYING THAT NON UNITED STATES CITIZENS NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY HAVE I-9 STATUS;~~

~~(6) (7) PERFORMING PREEMPLOYMENT VERIFYING PRIOR TO AN INITIAL REFERRAL BY A NURSING STAFF AGENCY, DRUG SCREENING AS A CONDITION FOR ASSIGNMENT TO A FACILITY IF THE CLIENT FACILITY HAS A SIMILAR REQUIREMENT FOR VERIFYING, PRIOR TO INITIAL REFERRAL OF NURSING PERSONNEL TO A CLIENT FACILITY BY THE AGENCY, DRUG SCREENING OF NURSING PERSONNEL REFERRED BY THE AGENCY IF THE CLIENT FACILITY REQUIRES DRUG SCREENING FOR FACILITY EMPLOYEES;~~

~~(7) (8) PERFORMING VERIFYING DRUG TESTING ON NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY, WHEN THERE IS PROBABLE CAUSE TO PERFORM A DRUG TEST BASED ON THE REQUEST OF A CLIENT VERIFYING, WHEN THERE IS PROBABLE CAUSE TO PERFORM A DRUG TEST OR WHEN A CLIENT FACILITY REQUESTS A DRUG TEST, DRUG TESTING OF NURSING PERSONNEL REFERRED BY THE AGENCY;~~

~~(8) (9) CONDUCTING VERIFYING PRIOR TO AN INITIAL REFERRAL BY THE NURSING STAFF AGENCY, THE CRIMINAL BACKGROUND CHECKS IF THE CLIENT FACILITY HAS A SIMILAR REQUIREMENT VERIFYING, PRIOR TO INITIAL REFERRAL OF NURSING PERSONNEL TO A CLIENT FACILITY BY THE AGENCY, CRIMINAL BACKGROUND CHECKS OF NURSING PERSONNEL REFERRED BY THE AGENCY IF THE CLIENT FACILITY REQUIRES CRIMINAL BACKGROUND CHECKS FOR FOR FACILITY EMPLOYEES; AND~~

~~(9) (10) VERIFYING THE REFERENCES OF NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY;~~

~~(10) COMMUNICATING SCHEDULING POLICIES AND PROCEDURES TO NURSES AND CLIENT FACILITIES, INCLUDING STATE REQUIREMENTS FOR STANDARDS OF CARE; AND~~

~~(11) COLLABORATING WITH CLIENT FACILITIES TO ASSURE THAT NURSING PERSONNEL REFERRED BY THE NURSING STAFF AGENCY COMPLETE CLIENT SPECIFIC ORIENTATION AS NEEDED FOR THE INDIVIDUAL PLACEMENT;~~

(E) A NURSING STAFF AGENCY SHALL WARRANT ATTEST THAT THE NURSING STAFF AGENCY IS IN COMPLIANCE WITH THE:

- (1) CIVIL RIGHTS ACT OF 1964;
- (2) REHABILITATION ACT OF 1973;
- (3) AMERICANS WITH DISABILITIES ACT OF 1990; AND
- (4) DRUG FREE WORKPLACE ACT OF 1988, IF APPLICABLE.

~~(F) THE OFFICE SHALL KEEP A REPORT OF EACH INSPECTION.~~

~~(G) A NURSING STAFF AGENCY THAT EMPLOYS NURSING PERSONNEL WHO ARE IN VIOLATION OF THE REQUIREMENTS OF THIS TITLE IS SUBJECT TO A PENALTY~~